



RESTARTO
COACHING CHANGE

IEHC Program

International Executive Hospitality Coaching

1. PROGRAM OVERVIEW

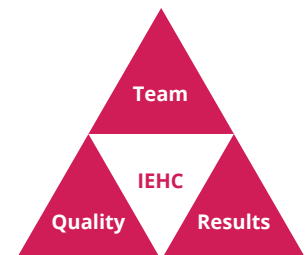
You are looking for relevant solutions to overcome some complex operational challenges, such as:

- A hotel opening or rebranding
- A hotel closing prior to renovation
- A challenging quality management
- Being able to focus and deliver on multiple demanding corporate projects, and to run at the same time the operations

→ **Work with one of our coach to get:**

- Team's alignment, cohesion & effectiveness
- Business agility, performance and results

The International Executive Hospitality Coaching (IEHC) Program is the first hospitality executive coaching program designed by Experts of the industry to support Professionals and Leaders of the Industry.





2. IEHC PROGRAM DESCRIPTION

The International Executive Hospitality Coaching program is a group-coaching program, which proposes a complete approach supporting both personal and professional growth towards improving teams' alignment, cohesion, effectiveness, and wellness.

IEHC PROGRAM ESSENTIALS

STAGE 1 UNDERSTANDING WHERE YOU STAND

Understanding your context, setting the objectives, team selection, pre-work...

STAGE 2 COACHING

- A total of 30 hours of coaching, with:
 - 1 opening day on site – *Get it started!*
 - A closing day on site – *Get it measured!*
- 6 x 3 hours of face to face coaching:
 - locally
 - or remotely via Skype

MORE DETAILS ABOUT THE IEHC

Duration: 5 months

Frequency of working sessions: 2 sessions per month

Group: one coach per group of minimum 6 to maximum 10 participants

Languages: French, English

Optional Tools: Test "Echo Conscious Leadership" for team members' assessment

Hospitality Industry rates for indication:

- 9,900 euros (VAT excluded) per group for Europe
- 12,900 euros (VAT excluded) per group outside Europe

The IEHC program is also available on an individual basis (upon request).



3. COACHES DELIVERING THE IEHC PROGRAM

Marie-France and Sophie are both passionate by the Hospitality Industry in which they have gained a true experience in key departments. Enthusiastic, positive, they put at your service complementary and various skills (Rooms Division, Sales & Marketing, F&B, Human Resources, Talent Management).

Marie-France and Sophie master what is at stake in tomorrow's Hospitality Industry and therefore, can conceive and develop tailor-made programs, adapted to the context of your establishment or company. They both work on international basis and travel in different countries, and favor a creative and systemic approach towards achieving results. They are able to conceive and develop tailor-made programs, and accompany you to aim at:

- Creating a working environment associating performance and wellness
- Enabling employee engagement to obtain long-lasting results



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